



Quality Policy

It is the policy of AK Home Care to manufacture and deliver high-quality, precision parts that consistently meet or exceed our customers' specifications and expectations. We are committed to achieving total customer satisfaction through operational excellence and a culture of continuous improvement.

To fulfil this commitment, we will:

- Implement and maintain a robust Quality Management System (QMS) in accordance with the ISO 9001:2015 standard.
- Ensure full compliance with all relevant statutory and regulatory requirements.
- Establish and regularly review measurable quality objectives to guide our processes and performance.
- Empower every employee with the training and resources necessary to take ownership of quality in their work.
- Foster a collaborative relationship with our suppliers to ensure the quality of all incoming materials.
- Continuously analyze and improve our processes to minimize defects and reduce waste.

This policy is communicated and understood throughout our organization and is regularly reviewed for continuing suitability. We believe that quality is the responsibility of every employee and is essential to our reputation and long-term success.

A handwritten signature in black ink that reads 'Parth'.

Parth N Parekh



HSE&F Policy

PURPOSE Health, Safety & Environment Policy The Health, Safety and Environmental (HSE) Policy of Tech AK Home Care is defined with an intent to protect the Environment and maintain the Health and Safety of our Associates. The practices are aligned to the Organization's Vision and Mission. One of the key drivers to delivering quality services to our customers is building, adopting, and improving our standard process framework across the organization. Along with complying with HSE international standards and regulations, AK Home Care has also implemented Business Excellence framework Aligning to the Organizations Vision, "Sustainable Development" is considered as the "Organization Strategic Initiative" which is then linked to the Function Strategic Priority "Environment, Health and Safety". AKHC strives to establish, implement, maintain, and continually improve the processes needed and their interactions, in accordance with the requirements of this policy.

SCOPE The HSE Policy is applicable across operations, and to all associates, contractors and other working under the company's supervision on its premises.

POLICY AK Home Care is committed to provide healthy and safe working conditions to all its associates and is focused on protecting and preventing any adverse impact to the environment, wherever it operates, through training, communication & performance measurement of identified HSE criteria and ensure continual improvement. To achieve this, we are committed to:

- Provide and maintain a healthy, safe workplace and lifestyle.
- Maintain safe equipment in place and provide training to all associates on HSE policies and procedures.
- Set priorities for locating HSE risks and develop an action plan to reduce them.
- Maintain a zero-incident rate to meet our HSE benchmark and targets.
- Protect and prevent any adverse impact to the environment and adhere with applicable HSE legal & global standards such as ISO 14001 and other requirements.
- Improving environmental quality, by minimizing energy and GHG emissions to achieve Net Zero, adopt circular economy to minimize waste to landfill, reducing the use of natural resources and conserving water to become water positive, promoting pollution prevention efforts throughout the facilities.
- Conducting operations to ensure culture and values.
- Promote the consultation and participation of associates/Contract staff to continually improve HSE management systems.

GOVERNANCE The Board oversees and reviews the company's obligation towards meeting environment, health, and safety obligations towards all stakeholders through Stakeholders Relationship Committee (SRC). It is supported by the all who drive the HSE programs at their respective geographies.

Health, Safety & Environment Policy This policy shall be reviewed annually or as and when there are any changes. The effectiveness of the policy shall be checked during the governance reviews.

A handwritten signature in black ink that reads 'Parth'.

Parth N Parekh



Environment Policy

Environmental policy consists of laws, regulations, guidelines, and actions adopted by governments and organizations to protect the environment, manage human impact, and ensure Sustainable Development. These policies address issues such as pollution control, waste management, biodiversity protection, and resource conservation to balance human needs with the environment's capacity to support future generations. Key principles include precaution, prevention, responsibility, and sustainability, often involving a commitment to scientific evidence and continuous improvement.

Goals and Principles

- **Sustainability:** To meet current needs without compromising the ability of future generations to meet their own needs.
- **Pollution Prevention:** To avoid environmental damage before it happens.
- **Resource Management:** To protect and manage natural resources like water, air, and forests.
- **Biodiversity Conservation:** To maintain ecosystems, wildlife, and natural habitats.
- **Accountability:** To hold individuals and organizations responsible for the environmental damage they cause.
- **Public Participation:** To involve communities in environmental decision-making.

Key Aspects

- **Regulations:** Specific rules or design standards that set environmental requirements.
- **Market Mechanisms:** Using economic incentives, such as pollution permits, to encourage companies to reduce emissions.
- **Environmental Impact Assessments:** Evaluating the potential environmental effects of proposed projects before they are approved.
- **Monitoring and Enforcement:** Tracking pollution levels and ensuring compliance with policies, often involving penalties for violations.

A handwritten signature in black ink that reads 'Parth'.

Parth N Parekh